Medicine Hat
The Gas City

MEDIA RELEASE

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FOR IMMEDIATE RELEASE
OCTOBER 13, 2007

CITY NAMED AMONG TOP ALBERTA EMPLOYERS

Medicine Hat Top 35 for second consecutive year

Medicine Hat – The City of Medicine Hat has been chosen as one of Alberta's best places to work for the second year in a row.

Alberta's TOP 35 EMPLOYERS 2008
As featured in the CALGARY HERALD EDMONTON JOURNAL

Published by Mediacorp Canada Inc. and featured in a special edition of the Calgary Herald and Edmonton Journal, Alberta's Top 35 Employers 2008 list identifies organizations that lead their industries in attracting and retaining quality employees. The City was also named a Top 25 Alberta Employer in 2007.

"This recognition suggests we are doing a lot of things well at the City of Medicine Hat," says Gerry Labas, Chief Administrative Officer. "We also appreciate that to be an "employer of choice" we must continually focus on employee/organizational development around our culture, clarity of our vision, mission, strategic direction, employee engagement/communications, competencies, and recognition for a job well done."

The City of Medicine Hat was selected as a Top 35 Employer in Alberta from other companies and organizations in the province based on the following criteria:

- Physical workplace
- Work atmosphere and social
- Health, financial and family benefits
- Vacation and time off
- Employee communications
- Performance management
- Training and skills development
- Charitable efforts and involvement in the community

In choosing the finalists, the Mediacorp research team rates how each applicant compares to others in its industry. The Top 35 Alberta Employers list includes large and small employers from a range of industries, offering very different benefits and working conditions. According to Mediacorp, the common thread linking companies on the list is that each is an industry leader.

As an Alberta's Top 35 Employer, the City was featured in the Oct. 13 editions of the Calgary Herald and Edmonton Journal. It can also use the official Alberta's Top 35 Employers logo for advertising and promotion until the end of 2008.

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"To serve the residents of Medicine Hat, the City needs to recruit and retain qualified staff. The use of the logo offers prospective employees an indication the City continues to work hard at being an employer of choice," adds Labas.

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